

Construction Labor Research Council

City: SAN FRANCISCO, CALIFORNIA

Craft: Boilermakers

Local: 6

Expire: 04/09/30 CA1308

A HOURS OF WORK

1 Daily Hours 8.0
 2 Weekly Hours 40.0
 3 Start Time 8:00 X
 4 End Time
 5 Vary Time (Who)
 6 Lunch Start
 7 Lunch End
 8 Guaranteed Hrs.
 9 4-10's Option Y

B OVERTIME(x BASE PAY)

1A Mon-Fri 1.5 1ST 2
 1B 2.0 OVR 2
 2 Saturday 1.5 X
 3 Sunday 2.0
 4 Holiday 2.0
 5A Sat. Make-up
 5B Restrictions

C Reporting Pay (Hrs)

D1 Show-up Pay (hrs) 2
 D2 Weather Permitting

E HOLIDAYS

1 Total 9
 Paid
 2 New Year's Y
 3 Lincoln's Birthday
 4 Washington's Birthday Y
 5 Good Friday
 6 Memorial Day Y
 7 July 4th Y
 8 Labor Day Y
 9 Columbus Day
 10 Election Day
 11 Veteran's Day Y
 12 Thanksgiving Day Y
 13 Thanksgiving Day +1 Y
 14 Christmas Eve
 15 Christmas Y
 16 Other

F FOREMAN RATIOS

1 Min Crew Requiring 1
 2 # Journey to Fore 10
 3 Non-working Y
 4 Guaranteed Hrs.

Y= Yes, Exists

U= Unclear or Unspecified

X= Exceptions

W= Worked

P= Paid

G OTHER SUPERVISION

1A Name ASST. FORE
 1B Compared to
 1C Number
 2A Name GEN. FORE
 2B Compared to
 2C Number
 3 Additional

H SUPERVISORY PAY PREM

1A Foreman Diff \$2.00
 1B Per HR
 2A Other Sup Name: ASST. FORE
 2B Diff \$1.00
 Per HR
 3A Other Sup Name: GEN. FORE
 3B Diff
 Per

I TRAVEL PAY

1 Base Point CITY HALLS
 2 Type of Payment MILEAGE
 2A Miles To/From 120 999
 Amount \$0.50 MI
 2B Miles To/From
 Amount
 2C Miles To/From
 Amount
 2D Miles To/From
 Amount
 3 Higher miles/amt
 4 1st Last day only Y
 5 Other Payments TOLLS

J SUBSISTENCE PAY

1A Amount \$25 DY
 1B Situation for Payment OVR 70
 2A Parking
 2B Situation for Payment

K APPRENTICES

1 Min. Crew Permitting 5
 2 # Journey to Appren. 5
 3 Restrictions on use

L SUB-JOURNEYMAN

1 Min. Crew Permitting
 2 # Journey to Sub
 3 Max. % Use
 4 Restrictions on use

M FRINGE FUND CALC.

1 Pension Contrib. W
 2 H and W Contrib. W
 N Dues Check-off amt. U

O PAC Check-off amt.

P HIRING HALL

1 Exclusive Y
 2 Source of Foreman Y
 3 Right to Req. by Name 20%
 4 Right to Rej. Applicant Y
 5 Hrs. Before Direct Hire 48

Q Shift Paid

1 Two Shifts
 1A 1st Hours Wked 8.0
 Paid 8.0
 1B 2nd Hrs Wked 7.5
 Paid 8.0
 2 Three Shifts
 2A 1st Hrs Wked 8.0
 Paid 8.0
 2B 2nd Hrs. Wked 7.5
 Paid 8.0
 2C 3rd Hrs Wked 7.0
 Paid 8.0
 3 Min Days of Shift 3

R PREMIUM PAY

1 Type of Work
 2 Height
 3 Depth
 4 Equip.
 5 Materials

S MINUTES PAID NOT WORKED

1 Lunch
 2 Coffee
 3 Clean-up
 4 Pick-up
 5 Repair(dirty work)
 6 Other (Time Name)

T OLDER WORKER RATIO

U RESTRICTIONS

1 Crew Size
 2 Tools
 3 Output
 4 Daily Equip Change
 5 Daily Job Site Changes
 6 On Site Fabrication
 7 Lmt. on off Site Fab.
 8 Other

V DISPUTE RESOLUTION

1 No Strike/Lockout Y
 2 Grievance Proc Steps 4
 3 Arbitration Agency FMCS
 4 Juris. Dispute Agency IJDB

W OTHER CONDITIONS

1 Sub-Contracting Y
 2 Mgt. Rights Clause
 3 Most Favored Nation
 4 Rate/Cond for Work Types
 5 Maintenance Prov.
 6 Residential Prov.
 7 Labor-Mgt Comm.

Construction Labor Research Council

City: HONOLULU, HAWAII
 Craft: Boilermakers
 Local: 204
 Expire: 99/09/30 HI0108

A HOURS OF WORK

- 1 Daily Hours
- 2 Weekly Hours
- 3 Start Time 7:00 X
- 4 End Time
- 5 Vary Time (Who)
- 6 Lunch Start
- 7 Lunch End
- 8 Guaranteed Hrs.
- 9 4-10's Option

B OVERTIME(x BASE PAY)

- 1A Mon-Fri 1.5 1ST 2
- 1B 2.0 OVR 2
- 2 Saturday 1.5 X
- 3 Sunday 2.0
- 4 Holiday 2.0
- 5A Sat. Make-up
- 5B Restrictions

C Reporting Pay (Hrs)

- D1 Show-up Pay (hrs) 2
- D2 Weather Permitting

E HOLIDAYS

- 1 Total 10
- Paid
- 2 New Year's Y
- 3 Lincoln's Birthday
- 4 Washington's Birthday Y
- 5 Good Friday
- 6 Memorial Day Y
- 7 July 4th Y
- 8 Labor Day Y
- 9 Columbus Day Y
- 10 Election Day
- 11 Veteran's Day Y
- 12 Thanksgiving Day Y
- 13 Thanksgiving Day +1
- 14 Christmas Eve
- 15 Christmas Y
- 16 Other 1

F FOREMAN RATIOS

- 1 Min Crew Requiring 1
- 2 # Journey to Fore
- 3 Non-working Y
- 4 Guaranteed Hrs.

Y= Yes, Exists

U= Unclear or Unspecified

X= Exceptions

W= Worked

P= Paid

G OTHER SUPERVISION

- 1A Name
- 1B Compared to
- 1C Number
- 2A Name
- 2B Compared to
- 2C Number
- 3 Additional

H SUPERVISORY PAY PREM

- 1A Foreman Diff \$1.25
- 1B Per HR
- 2A Other Sup Name: ASST. FORE
- 2B Diff \$0.75
- Per HR
- 3A Other Sup Name:
- 3B Diff
- Per

I TRAVEL PAY

- 1 Base Point CAPITOL
- 2 Type of Payment FIXED
- 2A Miles To/From U
- Amount \$24.00 DY
- 2B Miles To/From U
- Amount \$36.00 DY
- 2C Miles To/From
- Amount
- 2D Miles To/From
- Amount
- 3 Higher miles/amt
- 4 1st Last day only
- 5 Other Payments

J SUBSISTENCE PAY

- 1A Amount \$41 DY
- 1B Situation for Payment ISLAND
- 2A Parking
- 2B Situation for Payment

K APPRENTICES

- 1 Min. Crew Permitting 5
- 2 # Journey to Appren. 5
- 3 Restrictions on use

L SUB-JOURNEYMAN

- 1 Min. Crew Permitting
- 2 # Journey to Sub
- 3 Max. % Use
- 4 Restrictions on use

M FRINGE FUND CALC.

- 1 Pension Contrib. P
- 2 H and W Contrib. U

N Dues Check-off amt.

O PAC Check-off amt.

P HIRING HALL

- 1 Exclusive Y
- 2 Source of Foreman Y
- 3 Right to Req. by Name 25%
- 4 Right to Rej. Applicant Y
- 5 Hrs. Before Direct Hire 48

Q Shift Paid

- 1 Two Shifts
- 1A 1st Hours Wked 8.0
- Paid 8.0
- 1B 2nd Hrs Wked 7.5
- Paid 8.0
- 2 Three Shifts
- 2A 1st Hrs Wked 8.0
- Paid 8.0
- 2B 2nd Hrs. Wked 7.5
- Paid 8.0
- 2C 3rd Hrs Wked 7.0
- Paid 8.0
- 3 Min Days of Shift 2

R PREMIUM PAY

- 1 Type of Work
- 2 Height
- 3 Depth
- 4 Equip.
- 5 Materials

S MINUTES PAID NOT WORKED

- 1 Lunch
- 2 Coffee
- 3 Clean-up
- 4 Pick-up
- 5 Repair(dirty work)
- 6 Other (Time Name)

T OLDER WORKER RATIO

U RESTRICTIONS

- 1 Crew Size
- 2 Tools
- 3 Output
- 4 Daily Equip Change
- 5 Daily Job Site Changes
- 6 On Site Fabrication
- 7 Lmt. on off Site Fab.
- 8 Other

V DISPUTE RESOLUTION

- 1 No Strike/Lockout Y
- 2 Grievance Proc Steps 4
- 3 Arbitration Agency FMCS
- 4 Juris. Dispute Agency IJDB

W OTHER CONDITIONS

- 1 Sub-Contracting
- 2 Mgt. Rights Clause
- 3 Most Favored Nation
- 4 Rate/Cond for Work Types
- 5 Maintenance Prov.
- 6 Residential Prov.
- 7 Labor-Mgt Comm.

Construction Labor Research Council

City: CHICAGO, ILLINOIS
 Craft: Boilermakers
 Local: 1
 Expire: 02/06/30 IL0508

A HOURS OF WORK

1 Daily Hours 8.0
 2 Weekly Hours 40.0
 3 Start Time 7:00
 4 End Time 4:30
 5 Vary Time (Who)
 6 Lunch Start 12:00
 7 Lunch End 12:30
 8 Guaranteed Hrs.
 9 4-10's Option

B OVERTIME(x BASE PAY)

1A Mon-Fri 2.0
 1B
 2 Saturday 2.0
 3 Sunday 2.0
 4 Holiday 2.0
 5A Sat. Make-up
 5B Restrictions

C Reporting Pay (Hrs)

D1 Show-up Pay (hrs) 2
 D2 Weather Permitting

E HOLIDAYS

1 Total 6
 Paid
 2 New Year's Y
 3 Lincoln's Birthday
 4 Washington's Birthday
 5 Good Friday
 6 Memorial Day Y
 7 July 4th Y
 8 Labor Day Y
 9 Columbus Day
 10 Election Day
 11 Veteran's Day
 12 Thanksgiving Day Y
 13 Thanksgiving Day +1
 14 Christmas Eve
 15 Christmas Y
 16 Other

F FOREMAN RATIOS

1 Min Crew Requiring 4
 2 # Journey to Fore
 3 Non-working Y
 4 Guaranteed Hrs.

Y= Yes, Exists

U= Unclear or Unspecified

X= Exceptions

W= Worked

P= Paid

G OTHER SUPERVISION

1A Name GEN. FORE
 1B Compared to JOURNEYMAN
 1C Number 10
 2A Name
 2B Compared to
 2C Number
 3 Additional

H SUPERVISORY PAY PREM

1A Foreman Diff \$1.75
 1B Per HR
 2A Other Sup Name:
 2B Diff
 Per
 3A Other Sup Name: GEN. FORE
 3B Diff \$2.50
 Per HR

I TRAVEL PAY

1 Base Point JACK&MI
 2 Type of Payment ZONE
 2A Miles To/From 025 040
 Amount \$2.50 DY
 2B Miles To/From 040 060
 Amount \$5.00 DY
 2C Miles To/From 060 999
 Amount \$7.50 DY
 2D Miles To/From
 Amount
 3 Higher miles/amt
 4 1st Last day only
 5 Other Payments

J SUBSISTENCE PAY

1A Amount
 1B Situation for Payment
 2A Parking
 2B Situation for Payment

K APPRENTICES

1 Min. Crew Permitting 5
 2 # Journey to Appren. 5
 3 Restrictions on use

L SUB-JOURNEYMAN

1 Min. Crew Permitting
 2 # Journey to Sub
 3 Max. % Use
 4 Restrictions on use

M FRINGE FUND CALC.

1 Pension Contrib. P
 2 H and W Contrib. W
 N Dues Check-off amt. \$0.70
 O PAC Check-off amt. \$0.05
 P HIRING HALL Y

1 Exclusive
 2 Source of Foreman
 3 Right to Req. by Name
 4 Right to Rej. Applicant
 5 Hrs. Before Direct Hire

Q Shift Paid

1 Two Shifts
 1A 1st Hours Wked
 Paid
 1B 2nd Hrs Wked
 Paid
 2 Three Shifts
 2A 1st Hrs Wked 7.5
 Paid 8.0
 2B 2nd Hrs. Wked 7.5
 Paid 8.0 + 5%
 2C 3rd Hrs Wked 7.5
 Paid 8.0 + 10%
 3 Min Days of Shift 5

R PREMIUM PAY

1 Type of Work
 2 Height
 3 Depth
 4 Equip.
 5 Materials

S MINUTES PAID NOT WORKED

1 Lunch
 2 Coffee
 3 Clean-up
 4 Pick-up
 5 Repair(dirty work)
 6 Other (Time
 Name)

T OLDER WORKER RATIO

U RESTRICTIONS

1 Crew Size 2 MANY
 2 Tools
 3 Output
 4 Daily Equip Change
 5 Daily Job Site Changes
 6 On Site Fabrication
 7 Lmt. on off Site Fab.
 8 Other

V DISPUTE RESOLUTION

1 No Strike/Lockout Y
 2 Grievance Proc Steps 3
 3 Arbitration Agency FMCS
 4 Juris. Dispute Agency

W OTHER CONDITIONS

1 Sub-Contracting
 2 Mgt. Rights Clause Y
 3 Most Favored Nation Y
 4 Rate/Cond for Work Types
 5 Maintenance Prov.
 6 Residential Prov.
 7 Labor-Mgt Comm.

Construction Labor Research Council

City: SOUTHWEST, ILLINOIS

Craft: Boilermakers

Local: 363

Expire: 05/09/01 IL0808

A HOURS OF WORK

1 Daily Hours 8.0
 2 Weekly Hours 40.0
 3 Start Time 8:00
 4 End Time 4:30
 5 Vary Time (Who) JOINT
 6 Lunch Start 12:00
 7 Lunch End 12:30
 8 Guaranteed Hrs.
 9 4-10's Option Y

B OVERTIME(x BASE PAY)

1A Mon-Fri 1.5 1ST 2
 1B 2.0 OVR 2
 2 Saturday 1.5 X
 3 Sunday 2.0
 4 Holiday 2.0
 5A Sat. Make-up
 5B Restrictions

C Reporting Pay (Hrs)

D1 Show-up Pay (hrs) 4
 D2 Weather Permitting Y

E HOLIDAYS

1 Total 7
 Paid
 2 New Year's Y
 3 Lincoln's Birthday
 4 Washington's Birthday
 5 Good Friday
 6 Memorial Day Y
 7 July 4th Y
 8 Labor Day Y
 9 Columbus Day
 10 Election Day
 11 Veteran's Day Y
 12 Thanksgiving Day Y
 13 Thanksgiving Day +1
 14 Christmas Eve
 15 Christmas Y
 16 Other

F FOREMAN RATIOS

1 Min Crew Requiring 1
 2 # Journey to Fore
 3 Non-working Y
 4 Guaranteed Hrs.

Y= Yes, Exists

U= Unclear or Unspecified

X= Exceptions

W= Worked

P= Paid

G OTHER SUPERVISION

1A Name ASST. FORE
 1B Compared to
 1C Number
 2A Name GEN. FORE
 2B Compared to
 2C Number
 3 Additional

H SUPERVISORY PAY PREM

1A Foreman Diff \$2.50
 1B Per HR
 2A Other Sup Name: ASST.FORE
 2B Diff \$1.75
 Per HR
 3A Other Sup Name: GEN. FORE
 3B Diff \$4.00
 Per HR

I TRAVEL PAY

1 Base Point
 2 Type of Payment
 2A Miles To/From
 Amount
 2B Miles To/From
 Amount
 2C Miles To/From
 Amount
 2D Miles To/From
 Amount
 3 Higher miles/amt
 4 1st Last day only
 5 Other Payments

J SUBSISTENCE PAY

1A Amount
 1B Situation for Payment
 2A Parking
 2B Situation for Payment

K APPRENTICES

1 Min. Crew Permitting
 2 # Journey to Appren.
 3 Restrictions on use

L SUB-JOURNEYMAN

1 Min. Crew Permitting
 2 # Journey to Sub
 3 Max. % Use
 4 Restrictions on use

M FRINGE FUND CALC.

1 Pension Contrib. P
 2 H and W Contrib. W
 N Dues Check-off amt. \$1.13
 O PAC Check-off amt. \$0.04

P HIRING HALL

1 Exclusive Y
 2 Source of Foreman
 3 Right to Req. by Name
 4 Right to Rej. Applicant
 5 Hrs. Before Direct Hire

Q Shift Paid

1 Two Shifts
 1A 1st Hours Wked 8.0
 Paid 8.0
 1B 2nd Hrs Wked 7.5
 Paid 8.0 + .25
 2 Three Shifts
 2A 1st Hrs Wked 8.0
 Paid 8.0
 2B 2nd Hrs. Wked 7.5
 Paid 8.0 + .25
 2C 3rd Hrs Wked 7.0
 Paid 8.0 + .50
 3 Min Days of Shift

R PREMIUM PAY

1 Type of Work
 2 Height
 3 Depth
 4 Equip.
 5 Materials

S MINUTES PAID NOT WORKED

1 Lunch
 2 Coffee
 3 Clean-up
 4 Pick-up
 5 Repair(dirty work)
 6 Other (Time
 Name)

T OLDER WORKER RATIO

U RESTRICTIONS

1 Crew Size CRANES 5
 2 Tools
 3 Output
 4 Daily Equip Change
 5 Daily Job Site Changes
 6 On Site Fabrication
 7 Lmt. on off Site Fab.
 8 Other

V DISPUTE RESOLUTION

1 No Strike/Lockout Y
 2 Grievance Proc Steps 3
 3 Arbitration Agency FMCS
 4 Juris. Dispute Agency IJDB

W OTHER CONDITIONS

1 Sub-Contracting
 2 Mgt. Rights Clause U
 3 Most Favored Nation
 4 Rate/Cond for Work Types
 5 Maintenance Prov.
 6 Residential Prov.
 7 Labor-Mgt Comm.

Construction Labor Research Council

City: PEORIA, ILLINOIS
 Craft: Boilermakers
 Local: 74
 Expire: 01/08/31 IL1408

A HOURS OF WORK

1 Daily Hours 8.0
 2 Weekly Hours 40.0
 3 Start Time 8:00 X
 4 End Time
 5 Vary Time (Who) JOINT
 6 Lunch Start
 7 Lunch End
 8 Guaranteed Hrs.
 9 4-10's Option

B OVERTIME(x BASE PAY)

1A Mon-Fri 2.0
 1B
 2 Saturday 2.0
 3 Sunday 2.0
 4 Holiday 2.0
 5A Sat. Make-up
 5B Restrictions

C Reporting Pay (Hrs) 4
 D1 Show-up Pay (hrs) 2
 D2 Weather Permitting

E HOLIDAYS

1 Total 7
 Paid
 2 New Year's Y
 3 Lincoln's Birthday
 4 Washington's Birthday
 5 Good Friday
 6 Memorial Day Y
 7 July 4th Y
 8 Labor Day Y
 9 Columbus Day
 10 Election Day
 11 Veteran's Day
 12 Thanksgiving Day Y
 13 Thanksgiving Day +1 Y
 14 Christmas Eve
 15 Christmas Y
 16 Other

F FOREMAN RATIOS

1 Min Crew Requiring 1
 2 # Journey to Fore
 3 Non-working Y
 4 Guaranteed Hrs.

Y= Yes, Exists

U= Unclear or Unspecified

X= Exceptions

W= Worked

P= Paid

G OTHER SUPERVISION

1A Name
 1B Compared to
 1C Number
 2A Name
 2B Compared to
 2C Number
 3 Additional

H SUPERVISORY PAY PREM

1A Foreman Diff \$2.00
 1B Per HR
 2A Other Sup Name: ASST. FORE
 2B Diff \$1.50
 Per HR
 3A Other Sup Name: GEN. FORE
 3B Diff \$3.00
 Per HR

I TRAVEL PAY

1 Base Point CITY HALL
 2 Type of Payment FXD AMT
 2A Miles To/From 030 060
 Amount \$11.00 DY
 2B Miles To/From 060 999
 Amount \$13.00 DY
 2C Miles To/From
 Amount
 2D Miles To/From
 Amount
 3 Higher miles/amt
 4 1st Last day only
 5 Other Payments

J SUBSISTENCE PAY

1A Amount
 1B Situation for Payment
 2A Parking
 2B Situation for Payment

K APPRENTICES

1 Min. Crew Permitting 6
 2 # Journey to Appren. 10
 3 Restrictions on use

L SUB-JOURNEYMAN

1 Min. Crew Permitting
 2 # Journey to Sub
 3 Max. % Use
 4 Restrictions on use

M FRINGE FUND CALC.

1 Pension Contrib. P
 2 H and W Contrib. W
 N Dues Check-off amt. \$0.52
 O PAC Check-off amt. \$0.05

P HIRING HALL

1 Exclusive Y
 2 Source of Foreman
 3 Right to Req. by Name
 4 Right to Rej. Applicant
 5 Hrs. Before Direct Hire

Q Shift Paid

1 Two Shifts
 1A 1st Hours Wked 8.0
 Paid 8.0
 1B 2nd Hrs Wked 7.5
 Paid 8.0
 2 Three Shifts
 2A 1st Hrs Wked 8.0
 Paid 8.0
 2B 2nd Hrs. Wked 7.5
 Paid 8.0
 2C 3rd Hrs Wked 7.0
 Paid 8.0
 3 Min Days of Shift 5

R PREMIUM PAY

1 Type of Work \$1.00 LAYOUT
 2 Height
 3 Depth
 4 Equip.
 5 Materials

S MINUTES PAID NOT WORKED

1 Lunch
 2 Coffee
 3 Clean-up
 4 Pick-up
 5 Repair(dirty work)
 6 Other (Time
 Name)

T OLDER WORKER RATIO

U RESTRICTIONS

1 Crew Size CRANE 5
 2 Tools
 3 Output
 4 Daily Equip Change
 5 Daily Job Site Changes
 6 On Site Fabrication
 7 Lmt. on off Site Fab.
 8 Other

V DISPUTE RESOLUTION

1 No Strike/Lockout Y
 2 Grievance Proc Steps 3
 3 Arbitration Agency FMCS
 4 Juris. Dispute Agency IJDB

W OTHER CONDITIONS

1 Sub-Contracting Y
 2 Mgt. Rights Clause Y
 3 Most Favored Nation
 4 Rate/Cond for Work Types
 5 Maintenance Prov.
 6 Residential Prov.
 7 Labor-Mgt Comm.

Construction Labor Research Council

City: LOUISVILLE, KENTUCKY
 Craft: Boilermakers
 Local: 40
 Expire: 05/09/30 KY0308

A HOURS OF WORK

1 Daily Hours 8.0
 2 Weekly Hours 40.0
 3 Start Time 7:00
 4 End Time 5:00
 5 Vary Time (Who)
 6 Lunch Start
 7 Lunch End
 8 Guaranteed Hrs.
 9 4-10's Option Y

B OVERTIME(x BASE PAY)

1A Mon-Fri 1.5
 1B
 2 Saturday 1.5
 3 Sunday 2.0
 4 Holiday 2.0
 5A Sat. Make-up
 5B Restrictions

C Reporting Pay (Hrs) 2
 D1 Show-up Pay (hrs) 2
 D2 Weather Permitting

E HOLIDAYS

1 Total 7
 Paid
 2 New Year's Y
 3 Lincoln's Birthday
 4 Washington's Birthday
 5 Good Friday
 6 Memorial Day Y
 7 July 4th Y
 8 Labor Day Y
 9 Columbus Day
 10 Election Day
 11 Veteran's Day
 12 Thanksgiving Day Y
 13 Thanksgiving Day +1 Y
 14 Christmas Eve
 15 Christmas Y
 16 Other

F FOREMAN RATIOS

1 Min Crew Requiring 1
 2 # Journey to Fore
 3 Non-working Y
 4 Guaranteed Hrs. Y

Y= Yes, Exists

U= Unclear or Unspecified

X= Exceptions

W= Worked

P= Paid

G OTHER SUPERVISION

1A Name GEN. FORE
 1B Compared to JOURNEYMAN
 1C Number 24
 2A Name
 2B Compared to
 2C Number
 3 Additional

H SUPERVISORY PAY PREM

1A Foreman Diff \$2.00
 1B Per HR
 2A Other Sup Name: GEN. FORE
 2B Diff \$3.00
 Per HR
 3A Other Sup Name:
 3B Diff
 Per

I TRAVEL PAY

1 Base Point UNION HALL
 2 Type of Payment MILEAGE
 2A Miles To/From 030 999
 Amount \$0.28 MI
 2B Miles To/From
 Amount
 2C Miles To/From
 Amount
 2D Miles To/From
 Amount
 3 Higher miles/amt
 4 1st Last day only Y
 5 Other Payments TOLLS

J SUBSISTENCE PAY

1A Amount
 1B Situation for Payment
 2A Parking
 2B Situation for Payment

K APPRENTICES

1 Min. Crew Permitting
 2 # Journey to Appren. 5
 3 Restrictions on use

L SUB-JOURNEYMAN

1 Min. Crew Permitting
 2 # Journey to Sub
 3 Max. % Use
 4 Restrictions on use YES

M FRINGE FUND CALC.

1 Pension Contrib. P
 2 H and W Contrib. W
 N Dues Check-off amt. U

O PAC Check-off amt. \$0.05

P HIRING HALL
 1 Exclusive Y
 2 Source of Foreman Y
 3 Right to Req. by Name
 4 Right to Rej. Applicant Y
 5 Hrs. Before Direct Hire 48

Q Shift Paid

1 Two Shifts
 1A 1st Hours Wked 8.0
 Paid 8.0
 1B 2nd Hrs Wked 7.5
 Paid 8.0 + .25
 2 Three Shifts
 2A 1st Hrs Wked 8.0
 Paid 8.0
 2B 2nd Hrs. Wked 7.5
 Paid 8.0 + .25
 2C 3rd Hrs Wked 7.0
 Paid 8.0 + .50
 3 Min Days of Shift

R PREMIUM PAY

1 Type of Work
 2 Height
 3 Depth
 4 Equip.
 5 Materials

S MINUTES PAID NOT WORKED

1 Lunch
 2 Coffee
 3 Clean-up
 4 Pick-up
 5 Repair(dirty work)
 6 Other (Time
 Name)

T OLDER WORKER RATIO

U RESTRICTIONS

1 Crew Size
 2 Tools
 3 Output
 4 Daily Equip Change
 5 Daily Job Site Changes
 6 On Site Fabrication
 7 Lmt. on off Site Fab.
 8 Other

V DISPUTE RESOLUTION

1 No Strike/Lockout Y
 2 Grievance Proc Steps 3
 3 Arbitration Agency FMCS
 4 Juris. Dispute Agency IJDB

W OTHER CONDITIONS

1 Sub-Contracting Y
 2 Mgt. Rights Clause Y
 3 Most Favored Nation
 4 Rate/Cond for Work Types
 5 Maintenance Prov.
 6 Residential Prov.
 7 Labor-Mgt Comm.

Construction Labor Research Council

City: BOSTON, MASSACHUSETTS
 Craft: Boilermakers
 Local: 29
 Expire: 03/09/30 MA0108

A HOURS OF WORK

1 Daily Hours 8.0
 2 Weekly Hours 40.0
 3 Start Time
 4 End Time
 5 Vary Time (Who)
 6 Lunch Start
 7 Lunch End
 8 Guaranteed Hrs.
 9 4-10's Option Y

B OVERTIME(x BASE PAY)

1A Mon-Fri 1.5 1ST 2
 1B 2.0 OVR 2
 2 Saturday 1.5 X
 3 Sunday 2.0
 4 Holiday 2.0
 5A Sat. Make-up
 5B Restrictions

C Reporting Pay (Hrs)

D1 Show-up Pay (hrs) 4
 D2 Weather Permitting Y

E HOLIDAYS

1 Total 9
 Paid
 2 New Year's Y
 3 Lincoln's Birthday
 4 Washington's Birthday Y
 5 Good Friday
 6 Memorial Day Y
 7 July 4th Y
 8 Labor Day Y
 9 Columbus Day Y
 10 Election Day
 11 Veteran's Day Y
 12 Thanksgiving Day Y
 13 Thanksgiving Day +1
 14 Christmas Eve
 15 Christmas Y
 16 Other

F FOREMAN RATIOS

1 Min Crew Requiring 2
 2 # Journey to Fore
 3 Non-working Y
 4 Guaranteed Hrs.

Y= Yes, Exists

U= Unclear or Unspecified

X= Exceptions

W= Worked

P= Paid

G OTHER SUPERVISION

1A Name ASST. FORE
 1B Compared to JOURNEYMAN
 1C Number 15
 2A Name
 2B Compared to
 2C Number
 3 Additional

H SUPERVISORY PAY PREM

1A Foreman Diff \$3.00
 1B Per HR
 2A Other Sup Name: ASST. FORE
 2B Diff \$1.00
 Per HR
 3A Other Sup Name: GEN. FORE
 3B Diff \$4.00
 Per HR

I TRAVEL PAY

1 Base Point UNCLEAR
 2 Type of Payment FIXED
 2A Miles To/From 025 045
 Amount \$10.00 DY
 2B Miles To/From 045 060
 Amount \$13.00 DY
 2C Miles To/From 060 999
 Amount \$25.00 DY
 2D Miles To/From
 Amount
 3 Higher miles/amt
 4 1st Last day only
 5 Other Payments

J SUBSISTENCE PAY

1A Amount
 1B Situation for Payment
 2A Parking
 2B Situation for Payment

K APPRENTICES

1 Min. Crew Permitting
 2 # Journey to Appren. 5
 3 Restrictions on use

L SUB-JOURNEYMAN

1 Min. Crew Permitting
 2 # Journey to Sub
 3 Max. % Use
 4 Restrictions on use

M FRINGE FUND CALC.

1 Pension Contrib. P
 2 H and W Contrib. W
 N Dues Check-off amt. U

O PAC Check-off amt. \$0.05

P HIRING HALL
 1 Exclusive Y
 2 Source of Foreman
 3 Right to Req. by Name
 4 Right to Rej. Applicant
 5 Hrs. Before Direct Hire 48

Q Shift Paid

1 Two Shifts
 1A 1st Hours Wked 8.0
 Paid 8.0
 1B 2nd Hrs Wked 7.5
 Paid 8.0 +1.00
 2 Three Shifts
 2A 1st Hrs Wked 8.0
 Paid 8.0
 2B 2nd Hrs. Wked 7.5
 Paid 8.0 +1.00
 2C 3rd Hrs Wked 7.0
 Paid 8.0 +1.00
 3 Min Days of Shift

R PREMIUM PAY

1 Type of Work
 2 Height
 3 Depth
 4 Equip.
 5 Materials

S MINUTES PAID NOT WORKED

1 Lunch
 2 Coffee
 3 Clean-up
 4 Pick-up
 5 Repair(dirty work)
 6 Other (Time Name)

T OLDER WORKER RATIO

U RESTRICTIONS

1 Crew Size
 2 Tools
 3 Output
 4 Daily Equip Change
 5 Daily Job Site Changes
 6 On Site Fabrication
 7 Lmt. on off Site Fab.
 8 Other

V DISPUTE RESOLUTION

1 No Strike/Lockout Y
 2 Grievance Proc Steps 3
 3 Arbitration Agency FMCS
 4 Juris. Dispute Agency IJDB

W OTHER CONDITIONS

1 Sub-Contracting Y
 2 Mgt. Rights Clause Y
 3 Most Favored Nation
 4 Rate/Cond for Work Types
 5 Maintenance Prov.
 6 Residential Prov.
 7 Labor-Mgt Comm.

Construction Labor Research Council

City: DETROIT, MICHIGAN
 Craft: Boilermakers
 Local: 169
 Expire: 04/06/30 MI0308

A HOURS OF WORK

1 Daily Hours 8.0
 2 Weekly Hours 40.0
 3 Start Time 8:00 X
 4 End Time 4:30
 5 Vary Time (Who)
 6 Lunch Start
 7 Lunch End
 8 Guaranteed Hrs.
 9 4-10's Option Y

B OVERTIME(x BASE PAY)

1A Mon-Fri 1.5 1ST 2
 1B 2.0 OVR 2
 2 Saturday 1.5 X
 3 Sunday 2.0
 4 Holiday 2.0
 5A Sat. Make-up
 5B Restrictions

C Reporting Pay (Hrs)

D1 Show-up Pay (hrs) 2
 D2 Weather Permitting

E HOLIDAYS

1 Total 6
 Paid
 2 New Year's Y
 3 Lincoln's Birthday
 4 Washington's Birthday
 5 Good Friday
 6 Memorial Day Y
 7 July 4th Y
 8 Labor Day Y
 9 Columbus Day
 10 Election Day
 11 Veteran's Day
 12 Thanksgiving Day Y
 13 Thanksgiving Day +1
 14 Christmas Eve
 15 Christmas Y
 16 Other

F FOREMAN RATIOS

1 Min Crew Requiring 1
 2 # Journey to Fore 20
 3 Non-working Y
 4 Guaranteed Hrs. Y

Y= Yes, Exists

U= Unclear or Unspecified

X= Exceptions

W= Worked

P= Paid

G OTHER SUPERVISION

1A Name GEN. FORE
 1B Compared to JOURNEYMAN
 1C Number 15
 2A Name
 2B Compared to
 2C Number
 3 Additional

H SUPERVISORY PAY PREM

1A Foreman Diff \$2.50
 1B Per HR
 2A Other Sup Name: GEN. FORE
 2B Diff \$4.00
 Per HR
 3A Other Sup Name:
 3B Diff
 Per

I TRAVEL PAY

1 Base Point CITY HALLS
 2 Type of Payment FIXED
 2A Miles To/From 025 035
 Amount \$5.00 DY
 2B Miles To/From 035 050
 Amount \$7.00 DY
 2C Miles To/From 050 999
 Amount \$8.00 DY
 2D Miles To/From
 Amount
 3 Higher miles/amt
 4 1st Last day only
 5 Other Payments

J SUBSISTENCE PAY

1A Amount
 1B Situation for Payment
 2A Parking
 2B Situation for Payment

K APPRENTICES

1 Min. Crew Permitting 6
 2 # Journey to Appren. 5
 3 Restrictions on use

L SUB-JOURNEYMAN

1 Min. Crew Permitting
 2 # Journey to Sub
 3 Max. % Use
 4 Restrictions on use <QLFYD

M FRINGE FUND CALC.

1 Pension Contrib. P
 2 H and W Contrib. W

N Dues Check-off amt. U

O PAC Check-off amt.

P HIRING HALL
 1 Exclusive Y
 2 Source of Foreman Y
 3 Right to Req. by Name
 4 Right to Rej. Applicant
 5 Hrs. Before Direct Hire 48

Q Shift Paid

1 Two Shifts
 1A 1st Hours Wked 8.0
 Paid 8.0
 1B 2nd Hrs Wked 7.0
 Paid 8.0
 2 Three Shifts
 2A 1st Hrs Wked 8.0
 Paid 8.0
 2B 2nd Hrs. Wked 7.0
 Paid 8.0
 2C 3rd Hrs Wked 7.0
 Paid 8.0
 3 Min Days of Shift 5

R PREMIUM PAY

1 Type of Work
 2 Height
 3 Depth
 4 Equip.
 5 Materials

S MINUTES PAID NOT WORKED

1 Lunch
 2 Coffee
 3 Clean-up
 4 Pick-up
 5 Repair(dirty work)
 6 Other (Time Name)

T OLDER WORKER RATIO

U RESTRICTIONS

1 Crew Size
 2 Tools
 3 Output
 4 Daily Equip Change
 5 Daily Job Site Changes
 6 On Site Fabrication
 7 Lmt. on off Site Fab.
 8 Other

V DISPUTE RESOLUTION

1 No Strike/Lockout Y
 2 Grievance Proc Steps 3
 3 Arbitration Agency FMCS
 4 Juris. Dispute Agency IJDB

W OTHER CONDITIONS

1 Sub-Contracting Y
 2 Mgt. Rights Clause Y
 3 Most Favored Nation
 4 Rate/Cond for Work Types
 5 Maintenance Prov.
 6 Residential Prov.
 7 Labor-Mgt Comm.

Construction Labor Research Council

City: ST. LOUIS, MISSOURI
 Craft: Boilermakers
 Local: 27
 Expire: 01/08/31 MO1008

A HOURS OF WORK

1 Daily Hours 8.0
 2 Weekly Hours 40.0
 3 Start Time 8:00
 4 End Time
 5 Vary Time (Who) JOINT
 6 Lunch Start
 7 Lunch End
 8 Guaranteed Hrs.
 9 4-10"s Option Y

B OVERTIME(x BASE PAY)

1A Mon-Fri 1.5
 1B
 2 Saturday 1.5
 3 Sunday 2.0
 4 Holiday 2.0
 5A Sat. Make-up
 5B Restrictions

C Reporting Pay (Hrs)

D1 Show-up Pay (hrs) 2
 D2 Weather Permitting

E HOLIDAYS

1 Total 7
 Paid
 2 New Year's Y
 3 Lincoln's Birthday
 4 Washington's Birthday
 5 Good Friday
 6 Memorial Day Y
 7 July 4th Y
 8 Labor Day Y
 9 Columbus Day
 10 Election Day
 11 Veteran's Day Y
 12 Thanksgiving Day Y
 13 Thanksgiving Day +1
 14 Christmas Eve
 15 Christmas Y
 16 Other

F FOREMAN RATIOS

1 Min Crew Requiring 1
 2 # Journey to Fore
 3 Non-working Y
 4 Guaranteed Hrs.

Y= Yes, Exists

U= Unclear or Unspecified

X= Exceptions

W= Worked

P= Paid

G OTHER SUPERVISION

1A Name
 1B Compared to
 1C Number
 2A Name
 2B Compared to
 2C Number
 3 Additional

H SUPERVISORY PAY PREM

1A Foreman Diff \$1.50
 1B Per HRX
 2A Other Sup Name: ASST. FORE
 2B Diff \$1.00
 Per HR
 3A Other Sup Name: GEN. FORE
 3B Diff \$2.00
 Per HR

I TRAVEL PAY

1 Base Point
 2 Type of Payment
 2A Miles To/From
 Amount
 2B Miles To/From
 Amount
 2C Miles To/From
 Amount
 2D Miles To/From
 Amount
 3 Higher miles/amt
 4 1st Last day only
 5 Other Payments

J SUBSISTENCE PAY

1A Amount
 1B Situation for Payment
 2A Parking
 2B Situation for Payment

K APPRENTICES

1 Min. Crew Permitting 6
 2 # Journey to Appren. 5 X
 3 Restrictions on use

L SUB-JOURNEYMAN

1 Min. Crew Permitting
 2 # Journey to Sub 12
 3 Max. % Use
 4 Restrictions on use

M FRINGE FUND CALC.

1 Pension Contrib. P
 2 H and W Contrib. W
 N Dues Check-off amt. U

O PAC Check-off amt.

P **HIRING HALL** Y
 1 Exclusive Y
 2 Source of Foreman NAME
 3 Right to Req. by Name 5
 4 Right to Rej. Applicant Y
 5 Hrs. Before Direct Hire 48

Q Shift Paid

1 Two Shifts
 1A 1st Hours Wked 8.0
 Paid 8.0
 1B 2nd Hrs Wked 7.5
 Paid 8.0 + .25
 2 Three Shifts
 2A 1st Hrs Wked 8.0
 Paid 8.0
 2B 2nd Hrs. Wked 7.5
 Paid 8.0 + .25
 2C 3rd Hrs Wked 7.0
 Paid 8.0 + .50
 3 Min Days of Shift 5

R PREMIUM PAY

1 Type of Work
 2 Height
 3 Depth
 4 Equip.
 5 Materials

S MINUTES PAID NOT WORKED

1 Lunch
 2 Coffee
 3 Clean-up
 4 Pick-up
 5 Repair(dirty work)
 6 Other (Time
 Name)

T OLDER WORKER RATIO

U RESTRICTIONS

1 Crew Size
 2 Tools
 3 Output
 4 Daily Equip Change
 5 Daily Job Site Changes
 6 On Site Fabrication
 7 Lmt. on off Site Fab.
 8 Other

V DISPUTE RESOLUTION

1 No Strike/Lockout Y
 2 Grievance Proc Steps 3
 3 Arbitration Agency FMCS
 4 Juris. Dispute Agency IJDB

W OTHER CONDITIONS

1 Sub-Contracting Y
 2 Mgt. Rights Clause Y
 3 Most Favored Nation Y
 4 Rate/Cond for Work Types
 5 Maintenance Prov.
 6 Residential Prov.
 7 Labor-Mgt Comm.

Construction Labor Research Council

City: NEWARK, NEW JERSEY
 Craft: Boilermakers
 Local: 28
 Expire: 06/07/31 NJ0508

A HOURS OF WORK

1 Daily Hours 8.0
 2 Weekly Hours 40.0
 3 Start Time 8:00
 4 End Time 4:30
 5 Vary Time (Who)
 6 Lunch Start 12:00
 7 Lunch End 12:30
 8 Guaranteed Hrs.
 9 4-10's Option

B OVERTIME(x BASE PAY)

1A Mon-Fri 1.5
 1B
 2 Saturday 1.5
 3 Sunday 2.0
 4 Holiday 2.0
 5A Sat. Make-up
 5B Restrictions

C Reporting Pay (Hrs)

D1 Show-up Pay (hrs) 2
 D2 Weather Permitting

E HOLIDAYS

1 Total 8
 Paid
 2 New Year's Y
 3 Lincoln's Birthday
 4 Washington's Birthday Y
 5 Good Friday
 6 Memorial Day Y
 7 July 4th Y
 8 Labor Day Y
 9 Columbus Day
 10 Election Day
 11 Veteran's Day Y
 12 Thanksgiving Day Y
 13 Thanksgiving Day +1
 14 Christmas Eve
 15 Christmas Y
 16 Other

F FOREMAN RATIOS

1 Min Crew Requiring 1
 2 # Journey to Fore
 3 Non-working Y
 4 Guaranteed Hrs. Y

Y= Yes, Exists

U= Unclear or Unspecified

X= Exceptions

W= Worked

P= Paid

G OTHER SUPERVISION

1A Name ASST. FORE
 1B Compared to
 1C Number
 2A Name GEN. FORE
 2B Compared to
 2C Number
 3 Additional

H SUPERVISORY PAY PREM

1A Foreman Diff \$2.50
 1B Per HR
 2A Other Sup Name: ASST. FORE
 2B Diff \$2.00
 Per HR
 3A Other Sup Name: GEN. FORE
 3B Diff \$4.00
 Per HR

I TRAVEL PAY

1 Base Point
 2 Type of Payment
 2A Miles To/From
 Amount
 2B Miles To/From
 Amount
 2C Miles To/From
 Amount
 2D Miles To/From
 Amount
 3 Higher miles/amt
 4 1st Last day only
 5 Other Payments

J SUBSISTENCE PAY

1A Amount
 1B Situation for Payment
 2A Parking
 2B Situation for Payment

K APPRENTICES

1 Min. Crew Permitting 5
 2 # Journey to Appren. U
 3 Restrictions on use

L SUB-JOURNEYMAN

1 Min. Crew Permitting
 2 # Journey to Sub
 3 Max. % Use
 4 Restrictions on use

M FRINGE FUND CALC.

1 Pension Contrib. P
 2 H and W Contrib. W

N DUES Check-off amt.

O PAC Check-off amt.

P HIRING HALL Y
 1 Exclusive Y
 2 Source of Foreman
 3 Right to Req. by Name
 4 Right to Rej. Applicant Y
 5 Hrs. Before Direct Hire 48

Q Shift Paid

1 Two Shifts
 1A 1st Hours Wked 8.0
 Paid 8.0
 1B 2nd Hrs Wked 7.5
 Paid 8.0 + 10%
 2 Three Shifts
 2A 1st Hrs Wked 8.0
 Paid 8.0
 2B 2nd Hrs. Wked 7.5
 Paid 8.0 + 10%
 2C 3rd Hrs Wked 7.0
 Paid 8.0 + 20%
 3 Min Days of Shift

R PREMIUM PAY

1 Type of Work
 2 Height
 3 Depth
 4 Equip.
 5 Materials

S MINUTES PAID NOT WORKED

1 Lunch
 2 Coffee
 3 Clean-up 10
 4 Pick-up
 5 Repair(dirty work)
 6 Other (Time
 Name)

T OLDER WORKER RATIO

U RESTRICTIONS

1 Crew Size 5CRANE/
 2 Tools
 3 Output
 4 Daily Equip Change
 5 Daily Job Site Changes
 6 On Site Fabrication
 7 Lmt. on off Site Fab.
 8 Other

V DISPUTE RESOLUTION

1 No Strike/Lockout Y
 2 Grievance Proc Steps 3
 3 Arbitration Agency FMCS
 4 Juris. Dispute Agency IJDB

W OTHER CONDITIONS

1 Sub-Contracting Y
 2 Mgt. Rights Clause Y
 3 Most Favored Nation
 4 Rate/Cond for Work Types
 5 Maintenance Prov.
 6 Residential Prov.
 7 Labor-Mgt Comm. Y

Construction Labor Research Council

City: **BUFFALO, NEW YORK**
 Craft: **Boilermakers**
 Local: **7**
 Expire: **03/05/15 NY0308**

A HOURS OF WORK

1 Daily Hours 8.0
 2 Weekly Hours 40.0
 3 Start Time 8:00
 4 End Time 4:30
 5 Vary Time (Who) JOINT
 6 Lunch Start 12:00
 7 Lunch End 12:30
 8 Guaranteed Hrs.
 9 4-10's Option Y

B OVERTIME(x BASE PAY)

1A Mon-Fri 1.5
 1B
 2 Saturday 1.5
 3 Sunday 2.0
 4 Holiday 2.0
 5A Sat. Make-up
 5B Restrictions

C Reporting Pay (Hrs)

D1 Show-up Pay (hrs) 2
 D2 Weather Permitting

E HOLIDAYS

1 Total 6
 Paid
 2 New Year's Y
 3 Lincoln's Birthday
 4 Washington's Birthday
 5 Good Friday
 6 Memorial Day Y
 7 July 4th Y
 8 Labor Day Y
 9 Columbus Day
 10 Election Day
 11 Veteran's Day
 12 Thanksgiving Day Y
 13 Thanksgiving Day +1
 14 Christmas Eve
 15 Christmas Y
 16 Other

F FOREMAN RATIOS

1 Min Crew Requiring 1
 2 # Journey to Fore
 3 Non-working Y
 4 Guaranteed Hrs. Y

Y= Yes, Exists

U= Unclear or Unspecified

X= Exceptions

W= Worked

P= Paid

G OTHER SUPERVISION

1A Name
 1B Compared to
 1C Number
 2A Name GEN. FORE
 2B Compared to JOURNEYMEN
 2C Number 40
 3 Additional

H SUPERVISORY PAY PREM

1A Foreman Diff \$1.50
 1B Per HR
 2A Other Sup Name: GEN. FORE
 2B Diff \$2.25
 Per HR
 3A Other Sup Name:
 3B Diff
 Per

I TRAVEL PAY

1 Base Point
 2 Type of Payment
 2A Miles To/From
 Amount
 2B Miles To/From
 Amount
 2C Miles To/From
 Amount
 2D Miles To/From
 Amount
 3 Higher miles/amt
 4 1st Last day only
 5 Other Payments

J SUBSISTENCE PAY

1A Amount
 1B Situation for Payment
 2A Parking
 2B Situation for Payment

K APPRENTICES

1 Min. Crew Permitting
 2 # Journey to Appren. 5
 3 Restrictions on use

L SUB-JOURNEYMAN

1 Min. Crew Permitting
 2 # Journey to Sub
 3 Max. % Use
 4 Restrictions on use NO APP

M FRINGE FUND CALC.

1 Pension Contrib. P
 2 H and W Contrib. W
 N Dues Check-off amt. U
 O PAC Check-off amt. U
 P **HIRING HALL** Y
 1 Exclusive Y
 2 Source of Foreman
 3 Right to Req. by Name FOREMN
 4 Right to Rej. Applicant
 5 Hrs. Before Direct Hire 48

Q Shift Paid

1 Two Shifts
 1A 1st Hours Wked 8.0
 Paid 8.0
 1B 2nd Hrs Wked 7.5
 Paid 8.0
 2 Three Shifts
 2A 1st Hrs Wked 8.0
 Paid 8.0
 2B 2nd Hrs. Wked 7.5
 Paid 8.0
 2C 3rd Hrs Wked 7.0
 Paid 8.0
 3 Min Days of Shift 5

R PREMIUM PAY

1 Type of Work
 2 Height
 3 Depth
 4 Equip.
 5 Materials

S MINUTES PAID NOT WORKED

1 Lunch
 2 Coffee 10
 3 Clean-up
 4 Pick-up
 5 Repair(dirty work)
 6 Other (Time
 Name)

T OLDER WORKER RATIO

U RESTRICTIONS

1 Crew Size 4 CRANES
 2 Tools
 3 Output
 4 Daily Equip Change
 5 Daily Job Site Changes
 6 On Site Fabrication
 7 Lmt. on off Site Fab.
 8 Other

V DISPUTE RESOLUTION

1 No Strike/Lockout Y
 2 Grievance Proc Steps 4
 3 Arbitration Agency U
 4 Juris. Dispute Agency IJDB

W OTHER CONDITIONS

1 Sub-Contracting
 2 Mgt. Rights Clause Y
 3 Most Favored Nation
 4 Rate/Cond for Work Types
 5 Maintenance Prov.
 6 Residential Prov.
 7 Labor-Mgt Comm. Y

Construction Labor Research Council

City: NEW YORK, NEW YORK

Craft: Boilermakers

Local: 5

Expire: 06/08/31 NY0708

A HOURS OF WORK

- 1 Daily Hours 8.0
- 2 Weekly Hours 40.0
- 3 Start Time 8:00
- 4 End Time 4:30
- 5 Vary Time (Who) JOINT
- 6 Lunch Start 12:00
- 7 Lunch End 12:30
- 8 Guaranteed Hrs.
- 9 4-10's Option

B OVERTIME(x BASE PAY)

- 1A Mon-Fri 2.0
- 1B
- 2 Saturday 2.0
- 3 Sunday 2.0
- 4 Holiday 2.0
- 5A Sat. Make-up
- 5B Restrictions

C Reporting Pay (Hrs)

- D1 Show-up Pay (hrs) 2
- D2 Weather Permitting

E HOLIDAYS

- 1 Total 14
- Paid 4
- 2 New Year's Y
- 3 Lincoln's Birthday
- 4 Washington's Birthday Y
- 5 Good Friday P
- 6 Memorial Day Y
- 7 July 4th Y
- 8 Labor Day Y
- 9 Columbus Day Y
- 10 Election Day Y
- 11 Veteran's Day Y
- 12 Thanksgiving Day Y
- 13 Thanksgiving Day +1 P
- 14 Christmas Eve P
- 15 Christmas Y
- 16 Other 1

F FOREMAN RATIOS

- 1 Min Crew Requiring 1
- 2 # Journey to Fore
- 3 Non-working Y
- 4 Guaranteed Hrs. Y

Y= Yes, Exists

U= Unclear or Unspecified

X= Exceptions

W= Worked

P= Paid

G OTHER SUPERVISION

- 1A Name GEN. FORE
- 1B Compared to JOURNEYMAN
- 1C Number 50
- 2A Name ASST. FORE
- 2B Compared to JOURNEYMAN
- 2C Number 18
- 3 Additional

H SUPERVISORY PAY PREM

- 1A Foreman Diff \$4.00
- 1B Per HR
- 2A Other Sup Name: GEN. FORE
- 2B Diff \$6.00
- Per HR
- 3A Other Sup Name: ASST. FORE
- 3B Diff \$2.00
- Per HR

I TRAVEL PAY

- 1 Base Point
- 2 Type of Payment ALL
- 2A Miles To/From 000 999
- Amount \$2.00 HR
- 2B Miles To/From
- Amount
- 2C Miles To/From
- Amount
- 2D Miles To/From
- Amount
- 3 Higher miles/amt
- 4 1st Last day only
- 5 Other Payments

J SUBSISTENCE PAY

- 1A Amount
- 1B Situation for Payment
- 2A Parking
- 2B Situation for Payment

K APPRENTICES

- 1 Min. Crew Permitting 5
- 2 # Journey to Appren. 5
- 3 Restrictions on use

L SUB-JOURNEYMAN

- 1 Min. Crew Permitting
- 2 # Journey to Sub
- 3 Max. % Use
- 4 Restrictions on use

M FRINGE FUND CALC.

- 1 Pension Contrib. P
- 2 H and W Contrib. W

N Dues Check-off amt. U

O PAC Check-off amt. U

P HIRING HALL Y

- 1 Exclusive Y
- 2 Source of Foreman
- 3 Right to Req. by Name SKILLS
- 4 Right to Rej. Applicant Y
- 5 Hrs. Before Direct Hire

Q Shift Paid

- 1 Two Shifts
- 1A 1st Hours Wked 8.0
- Paid 10
- 1B 2nd Hrs Wked 8.0
- Paid 10 + 10%

2 Three Shifts

- 2A 1st Hrs Wked
- Paid

- 2B 2nd Hrs. Wked
- Paid

- 2C 3rd Hrs Wked
- Paid

3 Min Days of Shift

R PREMIUM PAY

- 1 Type of Work
- 2 Height
- 3 Depth
- 4 Equip.
- 5 Materials

S MINUTES PAID NOT WORKED

- 1 Lunch
- 2 Coffee 15
- 3 Clean-up
- 4 Pick-up 15
- 5 Repair(dirty work)
- 6 Other (Time Name)

T OLDER WORKER RATIO

U RESTRICTIONS

- 1 Crew Size 4 ERECTI
- 2 Tools
- 3 Output
- 4 Daily Equip Change
- 5 Daily Job Site Changes
- 6 On Site Fabrication
- 7 Lmt. on off Site Fab.
- 8 Other

V DISPUTE RESOLUTION

- 1 No Strike/Lockout Y
- 2 Grievance Proc Steps 2
- 3 Arbitration Agency OTHR
- 4 Juris. Dispute Agency IJDB

W OTHER CONDITIONS

- 1 Sub-Contracting
- 2 Mgt. Rights Clause Y
- 3 Most Favored Nation Y
- 4 Rate/Cond for Work Types
- 5 Maintenance Prov.
- 6 Residential Prov.
- 7 Labor-Mgt Comm.

Construction Labor Research Council

City: CLEVELAND, OHIO

Craft: Boilermakers

Local: 744

Expire: 04/06/30 OH0408

A HOURS OF WORK

1 Daily Hours 8.0
 2 Weekly Hours 40.0
 3 Start Time 7:00
 4 End Time 5:00
 5 Vary Time (Who)
 6 Lunch Start
 7 Lunch End
 8 Guaranteed Hrs.
 9 4-10's Option Y

B OVERTIME(x BASE PAY)

1A Mon-Fri 1.5
 1B
 2 Saturday 1.5
 3 Sunday 2.0
 4 Holiday 2.0
 5A Sat. Make-up
 5B Restrictions

C Reporting Pay (Hrs)

D1 Show-up Pay (hrs) 2
 D2 Weather Permitting Y

E HOLIDAYS

1 Total 7
 Paid
 2 New Year's Y
 3 Lincoln's Birthday
 4 Washington's Birthday
 5 Good Friday
 6 Memorial Day Y
 7 July 4th Y
 8 Labor Day Y
 9 Columbus Day
 10 Election Day
 11 Veteran's Day
 12 Thanksgiving Day Y
 13 Thanksgiving Day +1 Y
 14 Christmas Eve
 15 Christmas Y
 16 Other

F FOREMAN RATIOS

1 Min Crew Requiring
 2 # Journey to Fore
 3 Non-working Y
 4 Guaranteed Hrs. Y

Y= Yes, Exists

U= Unclear or Unspecified

X= Exceptions

W= Worked

P= Paid

G OTHER SUPERVISION

1A Name
 1B Compared to
 1C Number
 2A Name
 2B Compared to
 2C Number
 3 Additional

H SUPERVISORY PAY PREM

1A Foreman Diff \$2.00
 1B Per HR
 2A Other Sup Name: GEN. FORE
 2B Diff \$3.00
 Per HR
 3A Other Sup Name:
 3B Diff
 Per

I TRAVEL PAY

1 Base Point UNION HALL
 2 Type of Payment MILEAGE
 2A Miles To/From 030 999
 Amount \$0.28 MI
 2B Miles To/From
 Amount
 2C Miles To/From
 Amount
 2D Miles To/From
 Amount
 3 Higher miles/amt
 4 1st Last day only Y
 5 Other Payments TOLLS

J SUBSISTENCE PAY

1A Amount
 1B Situation for Payment
 2A Parking
 2B Situation for Payment

K APPRENTICES

1 Min. Crew Permitting
 2 # Journey to Appren. 5
 3 Restrictions on use

L SUB-JOURNEYMAN

1 Min. Crew Permitting
 2 # Journey to Sub
 3 Max. % Use
 4 Restrictions on use 60% RT

M FRINGE FUND CALC.

1 Pension Contrib. P
 2 H and W Contrib. W

N DUES Check-off amt.

O PAC Check-off amt. \$0.10

P HIRING HALL

1 Exclusive Y
 2 Source of Foreman
 3 Right to Req. by Name 5
 4 Right to Rej. Applicant Y
 5 Hrs. Before Direct Hire 48

Q Shift Paid

1 Two Shifts
 1A 1st Hours Wked 8.0
 Paid 8.0
 1B 2nd Hrs Wked 7.5
 Paid 8.0 + .25
 2 Three Shifts
 2A 1st Hrs Wked 8.0
 Paid 8.0
 2B 2nd Hrs. Wked 7.5
 Paid 8.0 + .25
 2C 3rd Hrs Wked 7.0
 Paid 8.0 + .50
 3 Min Days of Shift

R PREMIUM PAY

1 Type of Work
 2 Height
 3 Depth
 4 Equip.
 5 Materials

S MINUTES PAID NOT WORKED

1 Lunch
 2 Coffee
 3 Clean-up
 4 Pick-up
 5 Repair(dirty work)
 6 Other (Time
 Name)

T OLDER WORKER RATIO

U RESTRICTIONS

1 Crew Size
 2 Tools
 3 Output
 4 Daily Equip Change
 5 Daily Job Site Changes
 6 On Site Fabrication
 7 Lmt. on off Site Fab.
 8 Other

V DISPUTE RESOLUTION

1 No Strike/Lockout Y
 2 Grievance Proc Steps 3
 3 Arbitration Agency FMCS
 4 Juris. Dispute Agency IJDB

W OTHER CONDITIONS

1 Sub-Contracting Y
 2 Mgt. Rights Clause Y
 3 Most Favored Nation Y
 4 Rate/Cond for Work Types Y
 5 Maintenance Prov.
 6 Residential Prov.
 7 Labor-Mgt Comm.

Construction Labor Research Council

City: TOLEDO, OHIO
 Craft: Boilermakers
 Local: 85
 Expire: 00/07/14 OH1208

A HOURS OF WORK

1 Daily Hours 8.0
 2 Weekly Hours 40.0
 3 Start Time
 4 End Time
 5 Vary Time (Who)
 6 Lunch Start
 7 Lunch End
 8 Guaranteed Hrs.
 9 4-10's Option

B OVERTIME(x BASE PAY)

1A Mon-Fri 1.5
 1B
 2 Saturday 1.5
 3 Sunday 2.0
 4 Holiday 2.0
 5A Sat. Make-up
 5B Restrictions

C Reporting Pay (Hrs) 2
 D1 Show-up Pay (hrs) 2
 D2 Weather Permitting

E HOLIDAYS

1 Total 6
 Paid
 2 New Year's Y
 3 Lincoln's Birthday
 4 Washington's Birthday
 5 Good Friday
 6 Memorial Day Y
 7 July 4th Y
 8 Labor Day Y
 9 Columbus Day
 10 Election Day
 11 Veteran's Day
 12 Thanksgiving Day Y
 13 Thanksgiving Day +1
 14 Christmas Eve
 15 Christmas Y
 16 Other

F FOREMAN RATIOS

1 Min Crew Requiring 2
 2 # Journey to Fore
 3 Non-working Y
 4 Guaranteed Hrs.

Y= Yes, Exists

U= Unclear or Unspecified

X= Exceptions

W= Worked

P= Paid

G OTHER SUPERVISION

1A Name ASST.FORE
 1B Compared to JOURNEYMAN
 1C Number 10
 2A Name GEN. FORE
 2B Compared to JOURNEYMAN
 2C Number 20

3 Additional

H SUPERVISORY PAY PREM

1A Foreman Diff \$2.00
 1B Per HR
 2A Other Sup Name: ASST. FORE
 2B Diff \$1.00
 Per HR
 3A Other Sup Name: GEN. FORE
 3B Diff \$3.00
 Per HR

I TRAVEL PAY

1 Base Point UNION HALL
 2 Type of Payment FIXED
 2A Miles To/From 025 040
 Amount \$3.00 DY
 2B Miles To/From 040 060
 Amount \$4.00 DY
 2C Miles To/From 060 080
 Amount \$5.00 DY
 2D Miles To/From 080 999
 Amount \$6.00 DY
 3 Higher miles/amt
 4 1st Last day only
 5 Other Payments

J SUBSISTENCE PAY

1A Amount
 1B Situation for Payment
 2A Parking
 2B Situation for Payment

K APPRENTICES

1 Min. Crew Permitting
 2 # Journey to Appren. 5
 3 Restrictions on use

L SUB-JOURNEYMAN

1 Min. Crew Permitting
 2 # Journey to Sub
 3 Max. % Use
 4 Restrictions on use

M FRINGE FUND CALC.

1 Pension Contrib. P
 2 H and W Contrib. W
 N Dues Check-off amt. \$0.89

O PAC Check-off amt.

P HIRING HALL

1 Exclusive
 2 Source of Foreman
 3 Right to Req. by Name
 4 Right to Rej. Applicant
 5 Hrs. Before Direct Hire

Q Shift Paid

1 Two Shifts
 1A 1st Hours Wked 8.0
 Paid 8.0
 1B 2nd Hrs Wked 7.5
 Paid 8.0 + .25
 2 Three Shifts
 2A 1st Hrs Wked 8.0
 Paid 8.0
 2B 2nd Hrs. Wked 7.5
 Paid 8.0 + .25
 2C 3rd Hrs Wked 7.0
 Paid 8.0 + .50
 3 Min Days of Shift 5

R PREMIUM PAY

1 Type of Work \$0.50 LAYOUT
 2 Height
 3 Depth
 4 Equip.
 5 Materials

S MINUTES PAID NOT WORKED

1 Lunch
 2 Coffee 20
 3 Clean-up 10
 4 Pick-up
 5 Repair(dirty work)
 6 Other (Time Name)

T OLDER WORKER RATIO

U RESTRICTIONS

1 Crew Size 5 CRANES
 2 Tools
 3 Output
 4 Daily Equip Change
 5 Daily Job Site Changes
 6 On Site Fabrication
 7 Lmt. on off Site Fab.
 8 Other

V DISPUTE RESOLUTION

1 No Strike/Lockout Y
 2 Grievance Proc Steps 4
 3 Arbitration Agency FMCS
 4 Juris. Dispute Agency IJDB

W OTHER CONDITIONS

1 Sub-Contracting Y
 2 Mgt. Rights Clause Y
 3 Most Favored Nation
 4 Rate/Cond for Work Types
 5 Maintenance Prov.
 6 Residential Prov.
 7 Labor-Mgt Comm.

Construction Labor Research Council

City: PHILADELPHIA, PA.

Craft: Boilermakers

Local: 13

Expire: 06/08/29 PA0508

A HOURS OF WORK

- 1 Daily Hours 8.0
- 2 Weekly Hours 40.0
- 3 Start Time 8:00
- 4 End Time 4:30
- 5 Vary Time (Who) JOINT
- 6 Lunch Start
- 7 Lunch End
- 8 Guaranteed Hrs.
- 9 4-10's Option

B OVERTIME(x BASE PAY)

- 1A Mon-Fri 1.5 1ST 2
- 1B 2.0 OVR 2
- 2 Saturday 1.5 X
- 3 Sunday 2.0
- 4 Holiday 2.0
- 5A Sat. Make-up
- 5B Restrictions

C Reporting Pay (Hrs)

- D1 Show-up Pay (hrs) 2
- D2 Weather Permitting

E HOLIDAYS

- 1 Total 6
- Paid
- 2 New Year's Y
- 3 Lincoln's Birthday
- 4 Washington's Birthday
- 5 Good Friday
- 6 Memorial Day Y
- 7 July 4th Y
- 8 Labor Day Y
- 9 Columbus Day
- 10 Election Day
- 11 Veteran's Day
- 12 Thanksgiving Day Y
- 13 Thanksgiving Day +1
- 14 Christmas Eve
- 15 Christmas Y
- 16 Other

F FOREMAN RATIOS

- 1 Min Crew Requiring 2
- 2 # Journey to Fore 10
- 3 Non-working Y
- 4 Guaranteed Hrs. Y

Y= Yes, Exists

U= Unclear or Unspecified

X= Exceptions

W= Worked

P= Paid

G OTHER SUPERVISION

- 1A Name GEN. FORE
- 1B Compared to JOURNEYMAN
- 1C Number 25
- 2A Name
- 2B Compared to
- 2C Number
- 3 Additional

H SUPERVISORY PAY PREM

- 1A Foreman Diff \$2.00
- 1B Per HR
- 2A Other Sup Name: GEN. FORE
- 2B Diff \$3.00
- Per HR
- 3A Other Sup Name:
- 3B Diff
- Per

I TRAVEL PAY

- 1 Base Point
- 2 Type of Payment
- 2A Miles To/From
- Amount
- 2B Miles To/From
- Amount
- 2C Miles To/From
- Amount
- 2D Miles To/From
- Amount
- 3 Higher miles/amt
- 4 1st Last day only
- 5 Other Payments

J SUBSISTENCE PAY

- 1A Amount
- 1B Situation for Payment
- 2A Parking
- 2B Situation for Payment

K APPRENTICES

- 1 Min. Crew Permitting 5
- 2 # Journey to Appren. 5
- 3 Restrictions on use

L SUB-JOURNEYMAN

- 1 Min. Crew Permitting
- 2 # Journey to Sub
- 3 Max. % Use
- 4 Restrictions on use

M FRINGE FUND CALC.

- 1 Pension Contrib. P
- 2 H and W Contrib. W
- N Dues Check-off amt. \$1.65
- O PAC Check-off amt. U
- P HIRING HALL Y
- 1 Exclusive Y
- 2 Source of Foreman Y
- 3 Right to Req. by Name FOREMN
- 4 Right to Rej. Applicant Y
- 5 Hrs. Before Direct Hire

Q Shift Paid

- 1 Two Shifts
- 1A 1st Hours Wked 8.0
- Paid 8.0
- 1B 2nd Hrs Wked 7.5
- Paid 8.0 + 10%
- 2 Three Shifts
- 2A 1st Hrs Wked 8.0
- Paid 8.0
- 2B 2nd Hrs. Wked 7.5
- Paid 8.0 + 10%
- 2C 3rd Hrs Wked 7.0
- Paid 8.0 + 10%
- 3 Min Days of Shift

R PREMIUM PAY

- 1 Type of Work
- 2 Height
- 3 Depth
- 4 Equip.
- 5 Materials

S MINUTES PAID NOT WORKED

- 1 Lunch
- 2 Coffee
- 3 Clean-up
- 4 Pick-up
- 5 Repair(dirty work)
- 6 Other (Time Name)

T OLDER WORKER RATIO

U RESTRICTIONS

- 1 Crew Size DERRICK
- 2 Tools
- 3 Output
- 4 Daily Equip Change
- 5 Daily Job Site Changes
- 6 On Site Fabrication
- 7 Lmt. on off Site Fab.
- 8 Other

V DISPUTE RESOLUTION

- 1 No Strike/Lockout Y
- 2 Grievance Proc Steps 3
- 3 Arbitration Agency FMCS
- 4 Juris. Dispute Agency IJDB

W OTHER CONDITIONS

- 1 Sub-Contracting Y
- 2 Mgt. Rights Clause Y
- 3 Most Favored Nation
- 4 Rate/Cond for Work Types
- 5 Maintenance Prov.
- 6 Residential Prov.
- 7 Labor-Mgt Comm.

Construction Labor Research Council

City: PITTSBURGH, PENNSYLVANIA

Craft: Boilermakers

Local: 154

Expire: 03/05/31 PA0608

A HOURS OF WORK

1 Daily Hours 8.0
 2 Weekly Hours 40.0
 3 Start Time 8:00 X
 4 End Time 4:30
 5 Vary Time (Who)
 6 Lunch Start 12:00
 7 Lunch End 12:30
 8 Guaranteed Hrs.
 9 4-10's Option Y

B OVERTIME(x BASE PAY)

1A Mon-Fri 1.5
 1B
 2 Saturday 1.5
 3 Sunday 2.0
 4 Holiday 2.0
 5A Sat. Make-up
 5B Restrictions

C Reporting Pay (Hrs)

D1 Show-up Pay (hrs) 2
 D2 Weather Permitting

E HOLIDAYS

1 Total 7
 Paid
 2 New Year's Y
 3 Lincoln's Birthday
 4 Washington's Birthday
 5 Good Friday
 6 Memorial Day Y
 7 July 4th Y
 8 Labor Day Y
 9 Columbus Day
 10 Election Day
 11 Veteran's Day Y
 12 Thanksgiving Day Y
 13 Thanksgiving Day +1
 14 Christmas Eve
 15 Christmas Y
 16 Other

F FOREMAN RATIOS

1 Min Crew Requiring 1
 2 # Journey to Fore
 3 Non-working Y
 4 Guaranteed Hrs. Y

Y= Yes, Exists

U= Unclear or Unspecified

X= Exceptions

W= Worked

P= Paid

G OTHER SUPERVISION

1A Name ASST. FORE
 1B Compared to JOURNEYMAN
 1C Number 10
 2A Name GEN. FORE
 2B Compared to
 2C Number
 3 Additional

H SUPERVISORY PAY PREM

1A Foreman Diff \$1.50
 1B Per HR
 2A Other Sup Name: ASST. FORE
 2B Diff \$1.00
 Per HR
 3A Other Sup Name: GEN. FORE
 3B Diff \$2.00
 Per HR

I TRAVEL PAY

1 Base Point CITY HALL
 2 Type of Payment MILEAGE
 2A Miles To/From 010 060
 Amount \$0.10 MI
 2B Miles To/From
 Amount
 2C Miles To/From
 Amount
 2D Miles To/From
 Amount
 3 Higher miles/amt
 4 1st Last day only
 5 Other Payments

J SUBSISTENCE PAY

1A Amount \$10 DY
 1B Situation for Payment OVR60
 2A Parking
 2B Situation for Payment

K APPRENTICES

1 Min. Crew Permitting
 2 # Journey to Appren.
 3 Restrictions on use

L SUB-JOURNEYMAN

1 Min. Crew Permitting
 2 # Journey to Sub
 3 Max. % Use
 4 Restrictions on use

M FRINGE FUND CALC.

1 Pension Contrib. P
 2 H and W Contrib. W
 N Dues Check-off amt. U
 O PAC Check-off amt. \$0.05
 P HIRING HALL Y
 1 Exclusive Y
 2 Source of Foreman Y
 3 Right to Req. by Name
 4 Right to Rej. Applicant Y
 5 Hrs. Before Direct Hire

Q Shift Paid

1 Two Shifts
 1A 1st Hours Wked 8.0
 Paid 8.0
 1B 2nd Hrs Wked 7.5
 Paid 8.0 + .25
 2 Three Shifts
 2A 1st Hrs Wked 8.0
 Paid 8.0
 2B 2nd Hrs. Wked 7.5
 Paid 8.0 + .25
 2C 3rd Hrs Wked 7.0
 Paid 8.0 + .50
 3 Min Days of Shift

R PREMIUM PAY

1 Type of Work
 2 Height
 3 Depth
 4 Equip.
 5 Materials

S MINUTES PAID NOT WORKED

1 Lunch
 2 Coffee
 3 Clean-up 15
 4 Pick-up
 5 Repair(dirty work)
 6 Other (Time Name)

T OLDER WORKER RATIO

U RESTRICTIONS

1 Crew Size 4 CRANE
 2 Tools
 3 Output
 4 Daily Equip Change
 5 Daily Job Site Changes
 6 On Site Fabrication
 7 Lmt. on off Site Fab.
 8 Other

V DISPUTE RESOLUTION

1 No Strike/Lockout Y
 2 Grievance Proc Steps 3
 3 Arbitration Agency FMCS
 4 Juris. Dispute Agency IJDB

W OTHER CONDITIONS

1 Sub-Contracting Y
 2 Mgt. Rights Clause Y
 3 Most Favored Nation
 4 Rate/Cond for Work Types
 5 Maintenance Prov.
 6 Residential Prov.
 7 Labor-Mgt Comm.

Construction Labor Research Council

City: MEMPHIS, TENNESSEE

Craft: Boilermakers

Local: 263

Expire: 06/09/30 TN0408

A HOURS OF WORK

1 Daily Hours 8.0
 2 Weekly Hours 40.0
 3 Start Time 8:00 X
 4 End Time
 5 Vary Time (Who)
 6 Lunch Start
 7 Lunch End
 8 Guaranteed Hrs.
 9 4-10's Option Y

B OVERTIME(x BASE PAY)

1A Mon-Fri 1.5
 1B
 2 Saturday 1.5
 3 Sunday 2.0
 4 Holiday 2.0
 5A Sat. Make-up
 5B Restrictions

C Reporting Pay (Hrs)

D1 Show-up Pay (hrs) 2
 D2 Weather Permitting U

E HOLIDAYS

1 Total 6
 Paid
 2 New Year's Y
 3 Lincoln's Birthday
 4 Washington's Birthday
 5 Good Friday
 6 Memorial Day Y
 7 July 4th Y
 8 Labor Day Y
 9 Columbus Day
 10 Election Day
 11 Veteran's Day
 12 Thanksgiving Day Y
 13 Thanksgiving Day +1
 14 Christmas Eve
 15 Christmas Y
 16 Other

F FOREMAN RATIOS

1 Min Crew Requiring 2
 2 # Journey to Fore
 3 Non-working Y
 4 Guaranteed Hrs. Y

Y= Yes, Exists

U= Unclear or Unspecified

X= Exceptions

W= Worked

P= Paid

G OTHER SUPERVISION

1A Name ASST. FORE
 1B Compared to JOURNEYMAN
 1C Number 12
 2A Name GEN. FORE
 2B Compared to
 2C Number
 3 Additional

H SUPERVISORY PAY PREM

1A Foreman Diff \$1.75
 1B Per HR
 2A Other Sup Name: ASST. FORE
 2B Diff \$1.50
 Per HR
 3A Other Sup Name: GEN. FORE
 3B Diff \$3.75
 Per HR

I TRAVEL PAY

1 Base Point CITY HALLS
 2 Type of Payment MILEAGE
 2A Miles To/From 040 999
 Amount \$0.32 MI
 2B Miles To/From
 Amount
 2C Miles To/From
 Amount
 2D Miles To/From
 Amount
 3 Higher miles/amt
 4 1st Last day only
 5 Other Payments

J SUBSISTENCE PAY

1A Amount \$15 DY
 1B Situation for Payment OVR 50
 2A Parking
 2B Situation for Payment

K APPRENTICES

1 Min. Crew Permitting
 2 # Journey to Appren. 3
 3 Restrictions on use

L SUB-JOURNEYMAN

1 Min. Crew Permitting
 2 # Journey to Sub 6
 3 Max. % Use
 4 Restrictions on use

M FRINGE FUND CALC.

1 Pension Contrib. P
 2 H and W Contrib. W
 N Dues Check-off amt. U
 O PAC Check-off amt. \$0.05
 P HIRING HALL Y
 1 Exclusive Y
 2 Source of Foreman
 3 Right to Req. by Name 50%X
 4 Right to Rej. Applicant Y
 5 Hrs. Before Direct Hire 48

Q Shift Paid

1 Two Shifts
 1A 1st Hours Wked 8.0
 Paid 8.0
 1B 2nd Hrs Wked 7.5
 Paid 8.0
 2 Three Shifts
 2A 1st Hrs Wked 8.0
 Paid 8.0
 2B 2nd Hrs. Wked 7.5
 Paid 8.0
 2C 3rd Hrs Wked 7.0
 Paid 8.0
 3 Min Days of Shift

R PREMIUM PAY

1 Type of Work
 2 Height
 3 Depth
 4 Equip.
 5 Materials

S MINUTES PAID NOT WORKED

1 Lunch
 2 Coffee
 3 Clean-up
 4 Pick-up
 5 Repair(dirty work)
 6 Other (Time
 Name)

T OLDER WORKER RATIO

U RESTRICTIONS

1 Crew Size
 2 Tools
 3 Output
 4 Daily Equip Change
 5 Daily Job Site Changes
 6 On Site Fabrication
 7 Lmt. on off Site Fab.
 8 Other

V DISPUTE RESOLUTION

1 No Strike/Lockout Y
 2 Grievance Proc Steps 4
 3 Arbitration Agency AAA
 4 Juris. Dispute Agency

W OTHER CONDITIONS

1 Sub-Contracting Y
 2 Mgt. Rights Clause Y
 3 Most Favored Nation
 4 Rate/Cond for Work Types
 5 Maintenance Prov.
 6 Residential Prov.
 7 Labor-Mgt Comm.

Construction Labor Research Council

City: HOUSTON, TEXAS

Craft: Boilermakers

Local: 74

Expire: 03/08/07 TX1108

A HOURS OF WORK

1 Daily Hours 8.0
 2 Weekly Hours 40.0
 3 Start Time 8:00
 4 End Time
 5 Vary Time (Who) JOINT
 6 Lunch Start
 7 Lunch End
 8 Guaranteed Hrs.
 9 4-10's Option Y

B OVERTIME(x BASE PAY)

1A Mon-Fri 1.5
 1B
 2 Saturday 1.5
 3 Sunday 2.0
 4 Holiday 2.0
 5A Sat. Make-up
 5B Restrictions

C Reporting Pay (Hrs)

D1 Show-up Pay (hrs) 2
 D2 Weather Permitting Y

E HOLIDAYS

1 Total 7
 Paid
 2 New Year's Y
 3 Lincoln's Birthday
 4 Washington's Birthday
 5 Good Friday Y
 6 Memorial Day Y
 7 July 4th Y
 8 Labor Day Y
 9 Columbus Day
 10 Election Day
 11 Veteran's Day
 12 Thanksgiving Day Y
 13 Thanksgiving Day +1
 14 Christmas Eve
 15 Christmas Y
 16 Other

F FOREMAN RATIOS

1 Min Crew Requiring 1
 2 # Journey to Fore
 3 Non-working Y
 4 Guaranteed Hrs.

Y= Yes, Exists

U= Unclear or Unspecified

X= Exceptions

W= Worked

P= Paid

G OTHER SUPERVISION

1A Name
 1B Compared to
 1C Number
 2A Name
 2B Compared to
 2C Number
 3 Additional

H SUPERVISORY PAY PREM

1A Foreman Diff \$2.00
 1B Per HR
 2A Other Sup Name: GEN. FORE
 2B Diff \$4.00
 Per HR
 3A Other Sup Name:
 3B Diff
 Per

I TRAVEL PAY

1 Base Point CITY HALLS
 2 Type of Payment FIXED
 2A Miles To/From 040 999
 Amount \$0.28 MI
 2B Miles To/From
 Amount
 2C Miles To/From
 Amount
 2D Miles To/From
 Amount
 3 Higher miles/amt
 4 1st Last day only
 5 Other Payments TOLLS

J SUBSISTENCE PAY

1A Amount \$25 DY
 1B Situation for Payment OVR 60
 2A Parking
 2B Situation for Payment

K APPRENTICES

1 Min. Crew Permitting
 2 # Journey to Appren. 5
 3 Restrictions on use

L SUB-JOURNEYMAN

1 Min. Crew Permitting
 2 # Journey to Sub 5
 3 Max. % Use
 4 Restrictions on use

M FRINGE FUND CALC.

1 Pension Contrib. P
 2 H and W Contrib. W

N Dues Check-off amt.

O PAC Check-off amt.

P HIRING HALL

1 Exclusive Y
 2 Source of Foreman Y
 3 Right to Req. by Name YX
 4 Right to Rej. Applicant
 5 Hrs. Before Direct Hire 48

Q Shift Paid

1 Two Shifts
 1A 1st Hours Wked 8.0
 Paid 8.0
 1B 2nd Hrs Wked 7.5
 Paid 8.0
 2 Three Shifts
 2A 1st Hrs Wked 8.0
 Paid 8.0
 2B 2nd Hrs. Wked 7.5
 Paid 8.0
 2C 3rd Hrs Wked 7.0
 Paid 8.0
 3 Min Days of Shift 3

R PREMIUM PAY

1 Type of Work
 2 Height
 3 Depth
 4 Equip.
 5 Materials

S MINUTES PAID NOT WORKED

1 Lunch
 2 Coffee
 3 Clean-up
 4 Pick-up
 5 Repair(dirty work)
 6 Other (Time Name)

T OLDER WORKER RATIO

U RESTRICTIONS

1 Crew Size
 2 Tools
 3 Output
 4 Daily Equip Change
 5 Daily Job Site Changes
 6 On Site Fabrication
 7 Lmt. on off Site Fab.
 8 Other

V DISPUTE RESOLUTION

1 No Strike/Lockout Y
 2 Grievance Proc Steps 3
 3 Arbitration Agency FMCS
 4 Juris. Dispute Agency IJDB

W OTHER CONDITIONS

1 Sub-Contracting Y
 2 Mgt. Rights Clause Y
 3 Most Favored Nation
 4 Rate/Cond for Work Types
 5 Maintenance Prov.
 6 Residential Prov.
 7 Labor-Mgt Comm.